

KDE Mission-Driven Plan on a Page

Vision:	Each and every student empowered and equipped to pursue a successful future.							
Mission:	Partner with districts, schools, families, students, business and industry and communities to provide leadership and support to ensure success for each and every student.							
Strategic Priorities:	<i>Student Success</i>		<i>Strategic Partnerships</i>			<i>Operational Excellence</i>		
Strategic Results:	Students demonstrate improved performance on multiple measures.		Key stakeholders work collaboratively to improve outcomes for students and the community.			KDE processes maintain excellence, ensure quality and strive for continued improvement.		
Strategic Objectives and Strategy Map			Measures		Estimated Annual Targets		Initiatives	
<p>Customer/Stakeholder</p> <pre>graph TD; LE[Maintain Effective Leadership] --> IEC[Improve Internal/External Communication]; IEC --> PSO[Promote Systematic Operations]; EUP[Effective Use of Partnerships] --> ISS[Improve Support Services]; EUR[Effective use of Resources] --> ISS; ISS --> ISO[Improve Student Outcomes]; ISS --> IDSO[Improve District and School Operations]; PSO --> ISO; PSO --> IDSO;</pre>			Increase KPREP Proficiency Rate for ALL students		Reading, Dec 2018		Math, Dec 2018	<ul style="list-style-type: none">• Early Literacy/Early Numeracy• School and District Improvement• Standards Revision• High School Graduation Requirements• Career Pathways• District Financial Competency
					Gr3	55.8% to 57.5%	50.9% to 52.8%	
					Gr5	57.3% to 59%	48.6% to 50.6%	
			Gr8	57.1% to 58.8%	48.7% to 50.7%			
			Decrease Gap between non-FRPL and FRPL students		Reading, Dec 2018		Math, Dec 2018	
					Gr3	24.9% to 24%	24.9% to 24%	
Gr5	25.9% to 24.9%	26.7% to 25.6%						
Gr8		26.9% to 25.8%	27.5% to 26.4%					
HS transition ready rate		Baseline in December 2019						
Decrease findings in annual district financial audits		Decrease 2% from 2,182 to 2,138 by June 2019						
<p>Resource Effectiveness</p> <pre>graph TD; IEC[Improve Internal/External Communication] --> EUP[Effective Use of Partnerships]; EUP --> ISS[Improve Support Services]; PSO[Promote Systematic Operations] --> EUR[Effective use of Resources]; EUR --> ISS;</pre>			Strategic Management Maturity Model growth		Baseline in December 2018		<ul style="list-style-type: none">• Implement Partnership Engagement Process• Implement Strategic Management Maturity Model	
			Partnership engagement		Baseline in February 2019			
			Customer satisfaction		Baseline in December 2018			
<p>Internal Process</p> <pre>graph TD; LE[Maintain Effective Leadership] --> IEC[Improve Internal/External Communication]; IEC --> PSO[Promote Systematic Operations]; CQSE[Cultivate Quality of Skills and Expertise] --> PSO;</pre>			Strategic Management Maturity Model growth		Baseline in December 2018		<ul style="list-style-type: none">• Implement Strategic Management Maturity Model• Implement agency communication plan• New School Report Card	
			Communication metric from surveys		Baseline in December 2018			
<p>Agency Capacity</p> <pre>graph TD; LE[Maintain Effective Leadership] --> CQSE[Cultivate Quality of Skills and Expertise];</pre>			Employee satisfaction		Baseline in December 2018		<ul style="list-style-type: none">• Staff development	
			Leadership effectiveness		Baseline in December 2018			
<div><div>● Equity</div><div>● Achievement</div><div>● Collaboration</div><div>● Integrity</div></div>								